Executive Compensation Certification (FAR 52.204-10)

In accordance with Public Law 109-282 and FAR 52.204-10, Reporting Executive Compensation for First-Tier Subcontract Awards (OCT 2015), you are required to provide certain information pertaining to compensation of executives in order to be eligible for this subcontract award. Please answer the following question(s) in connection with this requirement:

1. Did your organization in the previous tax year have gross income from all sources over \$300,000?

Yes

No 🗌

If you answered "**No**" to question 1 above, you are exempt from this reporting requirement. Please sign and return as indicated on page 2.

If you answered "**Yes**" to question 1 above, please complete *Table I*, answer questions 2-4, and sign and return as indicated on page 2.

| Subcontractor DUNS Number | |
|---|--|
| Subcontractor Parent Company DUNS Number (if | |
| applicable) | |
| Subcontractor Primary Address | |
| Must Include nine-digit zip code and | |
| Congressional district. | |
| Primary Location for Performance of | |
| Subcontract (if different from Primary | |
| Address). | |
| Must Include nine-digit zip code and | |
| Congressional District. | |
| North American Industry Classification System | |
| (NAICS) code | |

2. Did your company receive 80% or more of its annual gross revenues from Federal contracts (and subcontracts), loans, grants (and subgrants) and cooperative agreements in the preceding fiscal year?

Yes 🗌

No 🗌

- 3. Did your company receive \$25,000,000 or more in annual gross revenues from Federal contracts (and subcontract), loans, grants (and subgrants) and cooperative agreements in the preceding fiscal year?
 - Yes 🗌 No 🗌
- 4. The public does <u>NOT</u> have access to information about the compensation of your company's executives through periodic reports filed under 13(a) or 15(d) of the Securities Exchange Act 0f 1934 (15 U.S.C. 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986? (To determine if the public has access to the compensation information, see the U.S. Security and Exchange Commission total compensation filing at <u>https://www.sec.gov/edgar/searchedgar/webusers.htm</u>)

Yes

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If the answers to questions 2, 3 and 4 are all "Yes," you are required to provide the names and total compensation of each of the five most highly compensated executives in your organization as part of this certification, and on an annual basis for the life of this subcontract. Provide this compensation information in *Table II* below. Please note that as required by public law and FAR 52.204-10(b), MIT Lincoln Laboratory will report this information to the government, and this information will be made public. Further, please note your continuing obligation to immediately notify MIT Lincoln Laboratory in writing of any changes to previously reported data.

This certification concerns a matter within the jurisdiction of an agency of the United States and the making of a false, fictitious, or fraudulent certification may render the maker subject to prosecution under Section 1001, Title 18, United States Code. Please sign in the spaces below and return this signed certification to the cognizant MIT Lincoln Laboratory procurement representative.

Table II (Only required if answers to questions 2, 3, and 4 are all "Yes")

| | Name | Total Compensation (as defined in FAR 52.204-10(a)) |
|-------------|------|---|
| Executive 1 | | |
| Executive 2 | | |
| Executive 3 | | |
| Executive 4 | | |
| Executive 5 | | |

Table III (For MIT Lincoln Laboratory Internal Use Only)

| Subcontract number | |
|--------------------------------------|------------------|
| Amount of the subcontract award | |
| Date of the subcontract award | |
| Description of the products/services | |
| provided, including overall purpose | |
| and expected results | |
| The prime contract number | FA8702-15-D-0001 |

MIT Internal Note Only: Use separate Table IV as required.